

LATHAM UNITED METHODIST CHURCH

BOARD OF STEWARDS

November 30, 2016

MINUTES

The regular meeting of the Board of Stewards of Latham United Methodist Church was held on Wednesday evening, November 30, 2016 in the Choir Room.

MEMBERS PRESENT: Amma Barnes, Bill Barnes, Buddy Bishop, Rosemarie Bishop, Marty Bryan, Elizabeth Cantley, Faye Cook, Jim Geisinsen, Michelle Gray, Roger Gray, Chris Hazelrig, Eleanor Hollobaugh, Marty Martin, Richard Peters, Gerald Smith, Jane Smith, Dean Stone, Paul Stutts, Jim Williams

STAFF PRESENT: Rev. Mike Ratliff, Rev. Matt Jones, Sam Cox, Susan Terry

The meeting was called to order by the Chairman of the Board of Stewards, Mr. Buddy Bishop, at 6:00 p.m. Mr. Bishop announced that the Charge Conference will be held on Sunday , December 4,

2016 at 3:00 p.m. at the District Office, 1300 Meridian Street. He encouraged all Board members to be present at this meeting.

Rev. Mike Ratliff opened the meeting with a prayer and the lighting of the Christ Candle.

MINUTES: The minutes of the meeting held on October 30, 2016 had been sent electronically to all members of the Board prior to this meeting.

ACTION: It was moved and seconded that the minutes of the meeting held on October 30, 2016 be approved as presented. The motion was approved.

TRUSTEES REPORT: Richard Peters reported that the installation of the sound system in the sanctuary is now complete. Gerald Smith complimented the Trustess and others for doing an outstanding job on this project.

FINANCE: Marty Martin distributed copies of the Budgeted Financial Report for the period ending October 2016 and a report of the most recent Finance Committee meeting. Copies of these reports are attached to the record copy of these minutes.

Mr. Martin also distributed a copy of the recommended Pastors' salaries for 2017. A copy of this report is attached to the record copy of these minutes.

ACTION: The Finance Committee recommends that the Board of Stewards approve the Pastor and Associate Pastor salaries as presented. Since this is a recommendation from a committee, it does not require a second. The motion was approved.

Mr. Martin advised the Board of Stewards that since all pledges have not been received, the Finance Committee has decided to wait until the January 2017 meeting of the Board of Stewards to present the finalized budget.

Rev. Ratliff distributed copies of the Administrative Leadership form for 2017. Since there have been some changes in responsibilities for some positions, there are some positions that have not been filled. This completed form will be presented at the January 2017 meeting of the Board of Stewards.

There being no further business, the meeting was adjourned with a prayer at 7:00 p.m.

Respectfully submitted,

Amma H. Barnes, Secretary

. first time this year, expenses exceeded income - october was lowest income tis yer nd we had insurance premiums due. first couple of weeks in november were good - average . hopefully we will hve turn around and finish the year in good shape.

Stewardship Campaign: \$597,194 receiving pledges. Last year a total of \$646,334. 140 pledge cards lost three pledges from last year. donna rule - pledges are going up - looses offerings will go down. 44 units pledged last year have not pledged this year.

GENERL OPERATING BUDGET - CANNOT finalize budget ecause of uncertainty. hve received budget input from ministr teams and committees for the 2017. cash bank account for october was 28681. have not received bill for sound system. BOS approved spending up to \$15,000 to upgrade the sound system in the sanctuary. did not feel comfortable in subitting a buget tonight - wait until after the first of the year to do that. know more about pledges and will now how we did expenses.

ACTION: mINISTRY TEAM ETC. Since it cme from committee does not require a second. approved.

APPROVE salaries for pastors before Charge Conference. salaries remain same except for increase of associate miinister salary.

ACTION: 2017 SALARY COMES FROM SPR BE APPROVED AS PRESENTED AND RECORDED IN THE MINUTES OF THE BOARD OF STEWARDS. NO SECOND REQUIREDD. APPROVED.

paul stutts -

richard - reserved cash bank accoutn of \$28,681 will be reserved

NOMINATIONS: COPY ATTACHED TO RECORD COPY OF THESE MINUTES. THANKED COMMITTEE. STILL IN PROCESS OF FILLING SOME POSITIONS. EACH AREA HAS A MINIMUM NUMBER. MARTY URGED MORE WOMEN TO BE PLACED ON FINANCE COMMITTEE. IN PROCESS OF RESTRUCTUING SOME OF RESPONSIBILITIES OF SOME LEADERSHIP POSITIONS. (DEAN - QUESTION - ABOUT REPRESENTATIVES FROM SS CLASSES ON COMMITTEES - GERALD -

ACTION: ACCEPT

OLD BUSINESS;

NEW BUSEINSS:

Marty: new minimum wage - currently on hold because judge - it is being protested

cahae conf. 3 p.m. at district office - paul stutts will drive church bus there - part of your

additues as member of BOS is to attend charge conference. be at church by 2:30 p.m.

pa system in sanctuary

richard peters is the guy in handling system - needs to be - 4 regular people on rotation - requires training - all genders can learn how to use it - fantastic pa system - video is regularly - coordination with person handling video - should be singing verse on screen - need people to get trained in this area also. need people to learn to operate it.

involves worship committee - video system, pa system, need to be coordinated. need to have sound checks before service judy, jeff need to work something out - have a learning curve in getting the PA. something in bulleting announcing need and have people sign up.

huntsville concert band tuesday at 7 p.m. in the sanctuary - payback to church for being allowed to use church for practice.

matt: no report conversation with leaders for meeting looking at schedules.

mike: thank for support - process in filling positions in leadership areas. grateful to those . charge conf at 3 p.m. 2 services on christmas eve 3 and 5. 1 on christmas day; 1 service on nyd in Farley Hall. cantata on december 18, 11th -

dismissed with prayer

7:00 p.m.